

Field and Line Staff Training

What does this program do?

Provides staff training to the Department of Social Services (DSS) field and line staff.

DSS has identified the need to assist employees in reaching their full potential through training opportunities structured to integrate common and important themes and values outlined in the vision and mission of the department. In response to this need, the Human Resource Center (HRC) has developed a comprehensive training plan that incorporates curriculums designed to meet the unique goals of the department.

All courses allow the participants to learn skills to perform their jobs in the most effective and efficient manner. DSS supports career development for its employees and stresses the need to continue to make available the training necessary for front line staff and supervisors to excel in their careers. Additionally, DSS is utilizing these training efforts to meet the requirements of the Management Training Rule.

What is the authorization for this program?

State statute: RSMo 660.010

Is this a federally mandated program? No.

Are there federal matching requirements?

No. Program expenditures do not have a federal matching requirement; however, expenditures are pooled with other departmental administrative expenditures to earn a federal indirect rate.

What are the expenditures?

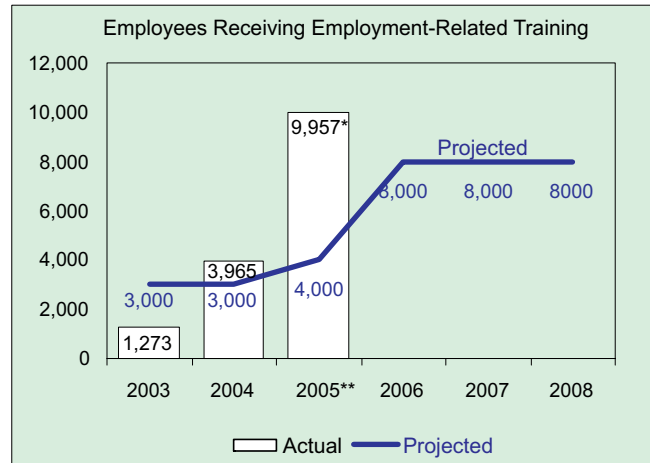
	FY 2003 Actual	FY 2004 Actual	FY 2005 Actual	FY 2006 Planned
GR	\$0	\$27,435	\$218,037	\$172,781
FEDERAL	\$0	\$4,665	\$129,209	\$111,483
OTHER	\$0	\$0	\$0	\$0
TOTAL	\$0	\$32,100	\$347,246	\$284,264

Note: Appropriation began in FY 2004

What are the sources of other funds?

Not applicable.

Effectiveness and Efficiency Measures:



*Increase resulting from the training program not fully implemented.

